



## Testimonial

This is to confirm that **Philipp Riesenkauff**, born on **17.09.1973**, is employed at Borealis AG in Vienna since 01.02.2012.

From **01.08.2016** until **31.01.2023** he worked as **Group Quality Development Manager**.

In his function as **Group Quality Development Manager**, his main responsibilities and activities were as follows:

- Initiate, lead, participate or facilitate to improve the HSE&Q concepts, initiatives, programs, processes, systems and tools by taking into account the knowledge of behaviour and bias to minimize harm.
- Promote lean tools and the utilization of The Borealis Way (TBW).
- Drive standardization on minimum requirements, together with relevant stakeholders and assess their compliance e.g. via Audits, KPI tracking.
- Coach the whole organisation to ensure smooth and harmonized implementation of HSE&Q developments and changes.
- Supports the whole organization with expertise, advice to assure best practice and knowledge transfer.
- Drive people to consistently take a customer/stakeholder oriented mind-set and increase knowledge sharing throughout Borealis.

Since **01.02.2023** Philipp changed his position to **Group Social Compliance Manager**.

We would like to thank **Philipp Riesenkauff** for his continued commitment and his valued achievements.

Vienna, February 2023

A handwritten signature in black ink, appearing to read "Tania Cerqueira", is written over a horizontal line.

Cerqueira, Tania  
Head, Quality Management  
Borealis AG

We would like to draw attention to the fact that according to company policy, Borealis AG exclusively issues simple testimonials without job-related or personal evaluation. Borealis would like to emphasize that this may therefore not be regarded as any form of judgement but as the result of internal procedure.